

**Grace-St. Luke's Vision** is to be a thriving community of hope, belonging, and healing through worship, parish life, and service, who rejoices in the love of Jesus to transform the world, and faithful stewardship assists the process of fulfilling this vision. **Stewardship is the ministry of responding to God's love by the offering of gifts of time, talent, and money, caring for parish facilities, and sustaining our natural environment.** Given that the well-being of the parish is directly related to Christian discipleship and a commitment from all parishioners, stewardship ministry realizes worship, formation, and service to others as key sources for discovering what it means to be faithful stewards of God's abundance. All individuals and households are encouraged to participate in the threefold ministry of offering time, talent, and money, as they are able. The combination of each person's investment will support worship, in-reach, outreach, and social justice initiatives, formation (learning) programs for all ages, music, staff and clergy, operations and administration, and the care of our sacred facilities in midtown Memphis.

### Investing Time, Talent, and Money

Throughout the ages, God's Church has served as a community of inspiration, hope, and healing, and thrived by the intentional **time** its members spend together in worship, formation, fellowship, and service. The collective offering and volunteering of **talent** by each able-bodied member of the body of Christ shares the baptismal work to which we are called and furthers the mission of the Church. At Grace-St. Luke's, in addition to financial giving, the wardens, vestry, and clergy invite all to invest their valuable time and talent through parish ministry areas, such as outreach and social justice, pastoral care, worship and liturgy, music, formation (learning) for all ages, congregational development, and fellowship. To learn more and get connected with a certain ministry area team leader or lay staff member, contact Stewardship Associate, Chapman Morrow (901.252.6328, [cmorrow@gracestlukes.org](mailto:cmorrow@gracestlukes.org)).

Every year, all who have made GSL their spiritual home are asked to invest their **money** by making a financial pledge (estimate of giving) to support the daily, weekly, and monthly ministry of the parish. Historically, pledges provide most of our annual operating budget, while the remainder comes from alms (loose offerings/non-pledges during worship and other times), designated and restricted funds, and small proceeds from the GSL Endowment. The collective total of our estimates-of-giving provide the parish treasurer, finance committee, and vestry with most of what is necessary to prepare an annual operating budget. Imagine where we would be and what we could do if 100% of households invested in GSL with either a pledge or alms-giving, regardless of the amount, along with the offering of their time and talent.

Some may think that Grace-St. Luke's is funded primarily by a few very generous donors. This is not the case, and for that we are grateful for the many who participate. It takes a combination of pledges of all sizes to fund our various ministries, keep the lights on, maintain buildings and grounds, compensate and provide benefits for full and part-time staff and clergy, and serve beyond our doors. For 2020, 247 households offered pledges totaling \$1,319,861. For 2021, we look forward to an increase in pledges and total dollars.

In life at Grace-St. Luke's, there are many opportunities for growth internally and outwardly as a parish that seeks to fulfill a vision to be a thriving community of hope, belonging, and healing through worship, parish life, and service, who rejoices in the love of Jesus to transform the world. Our operating budget requires pledges and alms to maintain and enhance programs, respond to property maintenance and improvements, ensure sufficient lay staff positions to meet the everchanging needs of current and prospective members, fund three full-time clergy, and engage the Memphis community in vital ways.

**What is a pledge?** A pledge is a thoughtful estimate of what one hopes to give to the parish annual fund and in the way of one's time and talent to support the life of the parish.

**Why not simply give as I can through the collection plate or in other ways?** While all giving is greatly appreciated, a monetary pledge acknowledges the priority of God and GSL and provides the parish treasurer, finance committee, and vestry with a noteworthy estimate of expected income, which is essential to maintaining operations and setting the annual operating budget. Like our households, GSL and its ministry could not operate and thrive without a reasonable estimate of its financial resources.

**Doesn't Grace-St. Luke's receive support from the diocese and the GSL Endowment?** The parish receives no financial support from the diocese. In fact, we are obligated to support the diocese's expenses in keeping with the ministry structure of the Episcopal Church. The Grace-St. Luke's Endowment provides some capital and program funding, but this funding represents only a small portion of our annual budget and should not be where we turn for operational support. While the Endowment is a vital resource, our annual operations depend almost entirely upon the investment and payment of pledges.

**How much should I pledge?** The actual amount of your pledge is, of course, entirely a personal decision. But, it should be grounded in your faith, love, and commitment to God's work through Grace-St. Luke's. Pledging invites reflection, prayer, and priority. While everyone may not be able to tithe (ten percent of income), we urge everyone to aspire to reach that goal and to make Grace-St. Luke's their primary philanthropic priority. Unlike other charities, which receive contributions from around the city or nationwide, Grace-St. Luke's is supported only by our parishioners.

**10% Tithe = Goal based on yearly income**

Gross Income	3%	5%	7%	10%
\$20,000	\$600	\$1,000	\$1,400	\$2,000
\$40,000	\$1,200	\$2,000	\$2,800	\$4,000
\$60,000	\$1,800	\$3,000	\$4,200	\$6,000
\$80,000	\$2,400	\$4,000	\$5,600	\$8,000
\$100,000	\$3,000	\$5,000	\$7,000	\$10,000

Everyone is asked to consider the 10% tithe as a goal or to make an incremental increase to their last pledge – to stretch in faith. Each pledge is an outward expression of gratitude for the blessings we receive from God and is a meaningful component of the threefold ministry of giving time, talent, and money.

**How can I pay my pledge?** There are several convenient ways: (a) make regular payments by check; (b) use the secure electronic payment option under the GIVING tab at [www.gracestlukes.org](http://www.gracestlukes.org) to set up recurring payments or make one time payments at your convenience; or (c) use appreciated stocks or IRA payouts to pay your pledge and alert Parish Administrator, Linda Stine ([lstine@gracestlukes.org](mailto:lstine@gracestlukes.org)) to ensure your payment is properly credited.

**What if my situation changes and I cannot fulfill my pledge?** When life circumstances change, contact Parish Administrator, Linda Stine, so that Parish Treasurer records can be amended as needed.

**How can I learn more about the threefold stewardship ministry of time, talent, and money at GSL?** Contact Stewardship Associate, Chapman Morrow (901.252.6328, [cmorrow@gracestlukes.org](mailto:cmorrow@gracestlukes.org)).